



## **Job opening: Outreach specialist**

Charm City Care Connection (CCCC) works to connect residents of marginalized communities in Baltimore to high-quality healthcare services and seek to address any obstacles that might threaten that connection. We do this by building long-term partnerships between volunteers and community residents, empowering both parties to learn from each other as they work to promote health and well-being within Baltimore's fragmented healthcare system. Since our founding in 2010, CCCC has worked within a harm reduction framework by meeting people where they're at; in the past year, we have increased our harm reduction services to include a syringe services program, naloxone distribution, and a drop-in center for people who use drugs.

CCCC encourages a collaborative environment where staff are expected to be proactive in their work and encouraged to actively participate in the improvement of service delivery and the development of programs.

**Job description:** This is a part-time, 8 hours a week, non-exempt position at \$16 per hour.

This position is responsible for providing an array of street-based harm reduction services to people actively using drugs. The Outreach Specialist will be primarily responsible for conducting outreach activities, providing participants with safer use and safer sex materials and educational interventions, and supporting our street-based services. All activities are designed to be consistent with CCCC's service model, which is based on educating and empowering individuals to advocate for themselves and make self-identified changes in their lives.

### **Responsibilities:**

- Perform outreach activities and prevention education during outreach shifts. Recruit and engage high-risk, hard to reach people who use drugs or engage in sex work.
- Identify potential recruitment locations. Engage in dialogue with participants and other community members to continually improve our services and ensure that CCCC is operating its sites and engaging in outreach activities in the best locations at the best times.
- Other work as assigned by supervisor.

### **Requirements and Experience:**

- Must be willing to work outdoors, in all seasons, and conduct intensive outreach.
- Great attitude and people skills are a must.
- Must be an organized, self-motivated team-player, with strong interpersonal and communication skills, and the ability and willingness to be hands-on and solve problems as they arise.



- We are specifically looking for candidates with an active interest in harm reduction, syringe exchange, and/ or social justice as it pertains to individuals who use drugs or engage in sex work.
- Significant work or personal life experience in the areas of substance use, sex work, and HIV and HCV prevention desired. Skills in the areas of safer injection and safer drug use techniques and overdose prevention, HIV and HCV prevention and treatment desired.
- Experience in East Baltimore preferred.
- Must be willing to work outdoors, in all seasons, and conduct intensive outreach.
- Great attitude and people skills are a must.

**Reports to:** Community Relations Coordinator

**How to apply**

Send a resume and cover letter to Ro Johnson at [rjohnson@charmcitycareconnection.org](mailto:rjohnson@charmcitycareconnection.org).

**If you think you'd be a good candidate but do not have experience with a resume or cover letter, please call 443-478-3015 and ask to speak to Ro.**

Individuals who have personal experience with drug use, people of color, members of the LGBTQ community, and the formerly incarcerated are strongly encouraged to apply.

**Closing date: Friday, August 16, 2019**